

WAUCONDA TOWNSHIP BOARD

REGULAR MEETING

SEPTEMBER 8, 2004

1. This meeting was called to order by Supervisor Keagle at 7:40 P.M., in the Wauconda Township Hall, County of Lake, State of Illinois.
2. Roll call was taken by Clerk Mers. Answering present, Trustees Schafer, Swanson , Stanley, Supervisor Keagle, Assessor Doris Weidner and Highway Commissioner Jim Hill.
3. The Pledge of Allegiance was led by Trustee Swanson.
4. Supervisor Keagle made a motion to accept the agenda as presented. This motion was seconded by Trustee Schafer. All in favor. This motion was carried.
5. A motion was made by Trustee Stanley, seconded by Trustee Schafer to approve the minutes of the August 11, 2004 regular meeting. No discussion. Voice roll call vote taken. 3 ayes, 0 nays. This motion was carried.
- 5.a. Trustee Schafer made a motion to accept the Special Meeting minutes of August 24, 2004. This motion was seconded by Trustee Stanley. Discussion. Trustee Stanley stated he talked with applicants for Highway Commissioner on telephone and not in person as minutes had stated. Correction noted by Clerk. Voice roll call vote taken to accept corrected minutes. 3 ayes, 0 nays. This motion was carried.
6. A motion to approve all bills and balances from August 12, 2004 through September 8, 2004, was made by Trustee Stanley and seconded by Trustee Schafer. No discussion. A Voice roll call vote was taken. 3 ayes, 0 nays. This motion was carried.
7. **CORRESPONDENCE:**
Trustee Swanson stated he appreciated the article sent by Clerk to TOI Township Perspective magazine concerning Frank Gossell's death and service to Township for almost 30 years.

Trustee Stanley passed copies of a letter from EPA to board members, dated August 23, 2004, concerning the approval of a permit to the Wauconda wastewater treatment plan expansion.

Trustee Stanley also commented on a letter he received from a resident complaining of roads in Township that are too small to accommodate bikers and joggers. Resident feels Township should look into this problem. Trustee Stanley stated residents right of road claims have changed and residents now feel they have an easement to the road and do not want bike paths.

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Supervisor Keagle stated he has been working for some time on right of road problems with the Village and County and will keep working on a solution.

Trustee Stanley passed copies of proposals from Walter Alarm Service on equipment and installation needed for new Senior office as well as updating of present Township office for fire dept. code inspections needs.

After viewing two proposals for alarms, Trustee Stanley made a motion to accept the contract for \$4499.86 which would upgrade panels in main buildings, add Senior center to panel , save on monthly phone bill for alarm system and provide necessary equipment for fire code compliance.

Trustee Schafer seconded this motion. Discussion. Voice roll call vote taken. 3 ayes,0 nays. This motion was carried.

Supervisor Keagle read a letter from NISRA thanking the Township for the \$1000 grant. A letter was also read from Mick and Debbie Stein expressing their appreciation for the road improvements and paving in Elmcrest Subdivision recently completed by the Highway Department with good planning and the minimum of traffic disruptions.

A flier from Volo advertising their first annual Volofest to be held on September 25th, 2004 was also read by Supervisor Keagle. Festivities will begin at 2:00P.M. All elected officials are invited.

Supervisor Keagle read the last correspondence from St. Vincent DePaul Society thanking the Township for the \$5000 grant given them.

8. OLD BUSINESS: REVIEW OF HEALTH BENEFITS

Trustee Swanson realizes Township needs to cut costs but feels Supervisor, Highway Commissioner, Assessor and Clerk should still receive health benefits along with their spouses and dependents because of their responsibilities. Trustee Swanson passed copies of Grant, Fremont, Cuba and Ela which showed their health coverage benefits.

Trustee Swanson feels by cutting Trustees health benefits a savings of \$32,500 could be saved in the Township budget. Trustee Swanson feels more time is needed to research other Townships before benefits are cut.

Trustee Swanson made a motion to rewrite Resolution 8-11-04-02 and reinstate health benefits to Supervisor, Assessor, Highway Commissioner and their spouses and dependents. Also to reinstate health benefits to Clerk, self only. Trustees would be eliminated from health benefits. Trustee Schafer seconded this motion. Discussion.

Supervisor Keagle stated he has for three years tried to cut Trustees health benefits and Trustee Swanson objected to this in past. Supervisor Keagle also noted that \$63,000 total benefits a year is spent for Trustees who attend one meeting a month.

Supervisor Keagle spoke of the possibility of employees paying for part of their dependents in the future which would reduce the high costs of insurance in the Township.

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Supervisor Keagle reviewed a memo he sent to Trustees in December of 2002, stating he was aware of the discrepancies in compensation for some time and feels this problem should be corrected with elected officials first. He stated all Trustees but one agreed to this cut in benefits. The Supervisor then felt if insurance benefits were cut a increase in Trustees salary would be justified.

Supervisor Keagle stated these salaries and benefits must be established before November.

Trustee Swanson replied that he did not sign off on insurance cuts because there was no alternatives given or supplements he could pay for and what price would he have to pay. He feels a family man in Township positions with these responsibilities should be entitled to these benefits.

Trustee Stanley feels health benefits should be available to full time employees but feels that spouses and dependents should be able to buy into a insurance package thru the employer.

Supervisor Keagle feels this could be put into our personnel policy if agreed on.

Trustee Stanley questioned if office administrator Lettie McKay could get figures on savings if elected officials pay for their spouse and dependents?

Lettie feels a percentage should be established for extra coverage for spouses and dependents.

Assessor Weidner wants the resolution and health benefits revisited and discussed her objections to cutting health benefits to full time elected officials.

After discussion, Trustee Swanson amended his motion to table Resolution 8-11-04-02 for 30 days and come back with more information and figures before a final decision is made on health benefits. Motion seconded by Trustee Stanley. Supervisor Keagle opposed to this.

Voice roll call vote taken. 3 ayes, 0 nays. This motion was carried.

10. RESOLUTION: 9-8-04-01 BANK DEPOSITORY DESIGNATION:

Copies of Bank Depository Designations were given to Board for review. After discussion, it was agreed by the Board to keep the existing Banks as our Depositories. This motion was made by Trustee Schafer and seconded by Trustee Swanson. Voice roll call vote taken.

3 ayes, 0 nays. This motion was carried.

11. NEW BUSINESS: ENVIROMENTAL QUALITY HEALTH AND SUPPORT REPORT:

Trustee Swanson reported the next meeting of this committee will be Monday, September 13th at the Mylith Park Pavilion.

12. ELECTED OFFICIALS REPORT:

B. Assessor Weidner stated she is unclear on interpretation of federal overtime ruling for her Department.

She feels the Board should give her direction for her employees with overtime hours.

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Trustee Stanley and Trustee Swanson feel that Doris as the Department Head of her office should make her decisions on overtime pay if her budget provides for this expense. Supervisor Keagle will talk to TOI about this overtime issue.

- C. Highway Commissioner Jim Hill thanked Jerry Shafer and highway employees for their assistance in his job training. He also stated that shoulders in Elmcrest are being worked on. Tree trimming on Callahan road is taking place and resurfacing on Spencer Highlands is scheduled for next year.
The Highway Commissioner also requested a credit card for the Highway Department. After discussion, a motion was made by Supervisor Keagle to allow Highway Commissioner Jim Hill to obtain a credit card through the Township banks we deal with, set limit of \$5000 with the stipulation that the Commissioner only be responsible for credit card purchases. This motion was seconded by Trustee Stanley. Voice roll call vote taken. 3 ayes, 0 nays. Motion was carried.
- E. Trustee Swanson would like to have public comment on agenda moved to after approval of bills. Supervisor Keagle will take this matter under consideration.
Trustee Stanley reported that the renewal clause for Clarke Mosquito will be up for discussion at the October meeting. Trustee Stanley will get cost proposals from Clarke for next year.
- A. Supervisor Keagle discussed providing water for residents from the Township Hall due to vinyl chloride problems in unincorporated areas. Discussion. Trustee Schafer made a motion to provide this water on a three month trial. Motion seconded by Trustee Stanley. Voice roll call vote taken. 3 ayes, 0 nays. Motion was carried.
- D. Clerk Mers informed Board of the upcoming Lake County TOI meetings on October 13th and Oct 15th. She also reminded them to sign registration form if they are going to November TOI Conference in Peoria.
13. PUBLIC PARTICIPATION:
Dolores Jarchow would like the new emergency phone number from Highway Commissioner Jim Hill.
Dolores asked Assessor Doris Weidner for dates of publication of assessments and was told they would be out in mid October.
Ms. Jarchow also inquired as to the hall room dividers and was told by Trustee Stanley that he has not been able to do any further research on this project.

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14. OTHER BUSINESS:

Supervisor Keagle announced that a vacancy for a Trustee position is open and the Township will be accepting resumes until September 24, 2004.

Notification will be given by the Supervisor to local papers.

Possibility of this notice on Village community sign also was mentioned.

15. ADJOURNMENT:

Supervisor Keagle made a motion to adjourn at 9:30 P.M.

All in favor.

SUPERVISOR

TRUSTEES

CLERK
